



**TO:** Nikolai Garrison  
**FROM:** Rev. Andy Roberson  
**DATE:** March 23, 2023  
**SUBJECT:** Recommendation: Nikolai Garrison

To Whom It May Concern,

It is my joy and privilege to speak specifically to the person of Nikolai Garrison concerning his character, work ethic, job performance and Christian integrity. My relationship with Nikolai has developed strongly over the past four years. During such time our church has employed Nikolai to serve as our part-time Director of Production and Communication and full-time Director of Production and Communication beginning in July 2023.

Over the course of his employment Nikolai has displayed character traits and Christian integrity. He has a passion for people along with an excellent listening ear. His fun work ethic is contagious among fellow peers. His bridle tongue and sense of respect for authority is evident as well. His personal growth in the Lord has only increased due to such opportunities. One quickly recognizes by his speech, actions, attitude and heart, the value in which he has made to our local church.

His work ethic is contagious as he willfully completes video projects with excellence. Never has he taken short-cuts to sacrifice the quality of the project in order to benefit himself. His body of work in the areas of production and communication has created laughter, tears, results, commitment and more! He has an eye for excellence in his work and he believes everything else is a compromise. Whatever Nikolai does, he does so as though he is offering it as a sacrifice to the Lord (Colossians 3:17). Last, he is a team player who makes our entire staff better with his ability to produce events, products and people results with excellence and maturity.

I firmly believe in the character, work and person of Nikolai Garrison. He is an excellent worker and a great ambassador for your respected university and Kingdom of God!

Andy Roberson  
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